

## Risk Assessment Form (RA1)

<b>Department:</b> Education	<b>Service:</b> Schools	<b>School:</b> Broomhill First School
<b>Activity:</b> Broomhill First School opening during COVID19 pandemic  <b>Version 7.0: Updated 27 August 2021 (subject to further change if government guidance is updated).</b>  <b>Effective from 06.09.21</b>  <b>This risk assessment incorporates the content of the <a href="#">Schools COVID-19 operational guidance</a>, as well as additional further protective measures which have been retained as part of the risk assessment process.</b>		<b>Site:</b> Broomhill First School Station Road North Broomhill Morpeth Northumberland NE65 9UT  01670 760339
<b>People at Risk:</b> Staff, pupils, visitors, volunteers, parents, contractors	<b>Additional Information:</b> <a href="#">guidance on completion: risk assessment form</a> <a href="#">Guidance for full opening: special schools and other specialist settings,</a> <a href="#">NCC Health and Safety Bulletin</a> Existing service/task specific risk assessments and guidance provided by the government/Public Health England and internally at NCC. Further additional information/links to documentation is available at the bottom of the document.	
<b>Name of Person Completing Form:</b> Jonathan Smith  <b>Job Title:</b> Headteacher  <b>Date:</b> 02.09.21		<b>Review Date:</b>  Ongoing as per government/NCC advice

Hazard	Risk	Initial Rating L, M, H	Existing Control Measures	Initial Rating L, M, H	Additional Action Required (action by whom and completion date – use separate Action Plan if necessary)
<p><i>Inadequate testing / maintenance and fire safety arrangements during the covid19 pandemic.</i></p> <p><i>Opening after reduced occupancy</i></p>	<p><i>Equipment / system failure leading to enhanced physical or biological risks to people</i></p>	M	<p><i>Essential maintenance/testing as detailed below has continued to be undertaken during reduced occupancy:</i></p> <ul style="list-style-type: none"> <li><i>Statutory testing and maintenance, such as water hygiene testing/flushing (August '21), gas safety (August '21), fire alarm system (Aug '21), emergency lighting (Aug '21), fixed electrical installation, play/sporting equipment (July '21) have taken place and maintained as normal.</i></li> </ul> <p><i>Fire doors are always operational and fire evacuation procedures have been reviewed (June 2021) and allow for social distancing as appropriate. A fire drill is planned for 10.09.21, which will follow the successful practice of the Summer term drills (roll call lists updated, each class will stay together (where possible) and go to their assigned predetermined evacuation points which are sufficiently distanced from other groups.</i></p> <p><i>In an emergency situation, a full evacuation will take place as usual.</i></p>	L	<p><i>Provision is in place to make adjustments and revisit fire drills each term and additionally if any significant changes to the organisation take place.</i></p> <p><i>Fire risk assessment has been reviewed and the associated modifications / additional measures implemented to maintain an effective fire strategy (e.g. escape routes, doors held open etc). Any changes to the fire risk assessment have been communicated to all staff.</i></p> <p><i>[See <a href="#">H&amp;S FAQ document</a> for further information on carrying out fire drills].</i></p>
<p><i>Inadequate safety management documentation (policies, risk assessments etc.)</i></p>	<p><i>Increased risk of contracting Coronavirus through lack of planning.</i></p> <p><i>Equipment / system failure leading to</i></p>	M	<p><i>The arrangements in the Covid19 risk assessment are monitored on an ongoing basis and kept under review. Relevant policies, procedures and other risk assessments have been reviewed and updated where necessary and shared with staff. Arrangements are monitored and kept under review, with staff given the opportunity to comment and feedback on arrangements.</i></p>	L	<p><i>Advice will be provided directly from the NCC public health team. The <a href="#">Northumberland Local Outbreak Prevention Plan</a> is also available on the County Council webpage.</i></p>

	<i>enhanced physical or biological risks to people.</i>		<p><i>Procedures have been documented for:</i></p> <ul style="list-style-type: none"> <li>• <i>Individuals becoming Covid symptomatic on site or the school becoming aware of someone symptomatic who has recently attended the school</i></li> <li>• <i>A school *Outbreak Management Plan is in place. This records how the school will respond to an outbreak of COVID-19 in the school or community.</i></li> </ul>		
<i>Outbreak of Covid-19 in local area or school resulting in the need to step up protective measures</i>		<i>H</i>	<i>A school *Outbreak Management Plan is in place. This records how the school will respond to an outbreak of COVID-19 in the school or community. Further advice is sought from the NCC Public Health Team once numbers increase as per the threshold figures determined in the plan. Whilst the contents of the Outbreak Management Plan are specific to Broomhill, the document draws on the measures described on the <a href="#">Contingency Framework Guidance</a>.</i>	<i>L</i>	<p><i>The <a href="#">Northumberland Local Outbreak Prevention Plan</a> will be instigated by the Director or Public Health. The Headteacher (Mr. J. Smith) will fully cooperate with the process and follow advice from the NCC public health team/health protection team.</i></p> <p><i>Should an outbreak occur, certain protective measures may need to be reintroduced in response to an outbreak.</i></p>
<p><i>Inadequate ventilation.</i></p> <p><i>Unable to achieve a comfortable (or legal minimum) temperature within the building.</i></p>	<p><i>Increase in risk of transmission of Covid19.</i></p> <p><i>Occupants become cold - poor concentration levels impact on learning.</i></p>	<i>H</i>	<p><i>All rooms have opening windows and should be used as outlined in the general principles below.</i></p> <p><i>General principles when using natural ventilation include opening windows. In cooler weather windows should be opened just enough to provide constant background ventilation, and opened more fully when unoccupied to purge the air in the space (e.g. between classes, during break and lunch). Staff must ensure they open windows more fully in the staff room when they leave, if they are the last occupant. Windows in</i></p>	<i>L</i>	<p><i>HSE video on Covid19 and ventilation:</i>  <a href="https://www.youtube.com/watch?v=hkK_LZeUGXM">https://www.youtube.com/watch?v=hkK_LZeUGXM</a></p> <p><i>[*Where Co2 monitors have been issued by DfE as a tool for identifying poorly ventilated areas for improvement, these are only used in accordance with instruction and training provided – see also HSE</i></p>

		<p><i>all rooms will be opened by the caretaker before staff arrive in the morning to ensure they are fully ventilated for at least 15 minutes prior to use. He will use a similar procedure at the end of the school day, although there will be exceptions to this if the room is still being used until the end of his shift.</i></p> <p><i>Classroom doors should remain open, unless this creates a safety issue due to the ages/needs of the children, as this can also assist with creating a throughput of air. If necessary external opening doors may also be used (as long as they are not fire doors and where safe to do so)</i></p> <p><i>Rearranging furniture where possible to avoid direct drafts.</i></p> <p><i>Due regard is to be given to the information on how best to maintain ventilation in the <a href="#">H&amp;S FAQ document</a>, <a href="#">*HSE information</a>, <a href="#">CIBSE - Ventilation Guidance</a> and the latest <a href="#">government guidance for schools</a>.</i></p> <p><i>As an additional protective measure, a UV air purifier, with a H12 HEPA filter, will run in the school hall in order to reduce airborne particles. UVC is a known disinfectant for air, water and non-porous surfaces and has been shown to destroy the outer protein coating of the SARS-Coronavirus. The destruction ultimately leads to inactivation of the virus (See Buonanno et al 2020 <a href="https://www.nature.com/articles/s41598-020-67211-2.pdf">https://www.nature.com/articles/s41598-020-67211-2.pdf</a>). Mechanical ventilation/heating systems are maintained in accordance with the manufacturers recommendations</i></p>	<p><i>information provided earlier]</i></p> <p><i>Occupied rooms with no ventilation - their use should be avoided.</i></p> <p><i>Consider installation of window fans to provide natural ventilation.</i></p> <p><i>Ceiling fans/portable fans can be used to aid air flow where there are stagnant air pockets in rooms.</i></p> <p><i>Providing flexibility to the school uniform policy to allow additional, suitable indoor clothing to be worn.</i></p> <p><i>[Wall mounted fan convector coil heating systems - All schools have been contacted directly by the NCC Property Services team to identify buildings with this type of system - an inspection of these systems has been carried out and further maintenance undertaken where needed. <a href="#">See FAQ for further details</a> or contact Property Services or your heating maintenance company for further advice.]</i></p>
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<p>Contact with others who may have Coronavirus</p> <p>Inadvertent transmission to others</p>	<p>Exposure to live virus resulting in contracting Coronavirus.</p> <p>Exacerbation of existing medical conditions.</p>	<p>H</p>	<p><b>General protective measures across school</b></p> <p>Public health advice on testing, self-isolation and managing confirmed cases of COVID-19 is followed, with protective measures being escalated if there is an outbreak within the school. Anyone travelling from a foreign country must comply with government guidance on self isolation: <a href="https://www.gov.uk/travel abroad and coronavirus (COVID-19)"><u>Travel abroad and coronavirus (COVID-19) - GOV.UK (www.gov.uk)</u></a></p> <p>Good hand hygiene is encouraged amongst staff and pupils. Pupils clean their hands regularly, including when they arrive at school, return from breaks, change rooms, before and after eating, after sneezing or coughing. Washing hands thoroughly for 20 seconds with soap and water and or use of alcohol hand rub or sanitiser</p> <p>Good respiratory hygiene is encouraged. Promote the 'catch it, bin it, kill it' approach. Disposable tissues are provided along with bins for used tissues and other waste. This waste is bagged and disposed of.</p> <p>Appropriate cleaning regimes are in place, including regular cleaning of areas and equipment with a particular focus on frequently touched surfaces.</p> <p>Occupied spaces are well ventilated (see separate section below)</p> <p>Staff maintain social distancing where possible.</p> <p>Face coverings are worn by staff/visitors in accordance with the Outbreak Contingency Plan, Broomhill's face covering risk assessment and any individual risk assessment. Face coverings will be required as a control measure during periods of high transmission of</p>	<p>M</p> <p>Notices and information on Covid rules/protective measures are displayed in school.</p> <p>The <a href="#"><u>e-Bug Coronavirus website</u></a> contains free resources for schools, including materials to encourage good hand and respiratory hygiene.</p> <p>The location of items (e.g. signage, hand sanitiser stations, lidded bins in classrooms and in other key locations) is reviewed and cited with regard to site specific circumstances to ensure ease of use.</p> <p>See: <a href="#"><u>COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable</u></a></p> <p><a href="#"><u>Pregnant workers model risk assessment</u></a> (to be completed in conjunction with the above CEV/CV assessment for vulnerable staff). [Schools should be aware that pregnant women from 28 weeks' gestation, or those with underlying health conditions at any gestation, may be at greater risk of severe illness from coronavirus (COVID-19).]</p> <p><a href="#"><u>See also: Advice for Pregnant Workers and COVID-19 vaccination:</u></a></p>
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			<p>COVID-19, with more stringent use during outbreaks in schools.</p> <p>Staff will be encouraged to carry out twice weekly lateral flow device (LFD) to help identify asymptomatic cases. Anyone displaying any symptoms of coronavirus are not permitted on the premises</p> <p>Most staff, and eligible pupils, have now received both Covid19 vaccines. All individuals are encouraged to take up their vaccine, including any booster vaccination, where appropriate. This offers very good protection against the virus to reduce spread and also reduces the chance of a person becoming severely unwell.</p> <p><u>Supporting the wider health of staff: Influenza Vaccine</u> As a result of non-pharmaceutical interventions in place for COVID-19 (such as mask-wearing, physical and social distancing, and restricted international travel) influenza activity levels were extremely low globally in 2020 to 2021. As a result, a lower level of population immunity against influenza is expected in 2021 to 2022. Outside of school, in the situation where social mixing and social contact return towards pre-pandemic norms, it is expected that winter 2021 to 2022 will be the first winter in the UK when seasonal influenza virus (and other respiratory viruses) will co-circulate alongside COVID-19. Influenza vaccination is therefore important to reduce morbidity and mortality associated with influenza, and to reduce hospitalisations during a time when the NHS and social care may also be managing winter outbreaks of COVID-19.</p> <p>All staff will be offered a voucher that will entitle them to an influenza vaccination, with the costs met by the</p>		<p><a href="#">a guide for women of childbearing age, pregnant or breastfeeding</a> (Includes information on additional risk factors for pregnant women, such as age, BMI, third trimester, BAME background)</p> <p><a href="#">BAME risk assessment</a></p> <p>Head teachers/Senior managers are to ask staff to inform them immediately if their situation changes.</p>
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		<p>school.</p> <p><b>Vulnerable Staff</b>  <i>An individual Risk Assessment is in place for staff who are 'clinically extremely vulnerable' (CEV), 'clinically vulnerable' (CV) and pregnant. A separate assessment is in place for those from a BAME background. Given the change in the school Covid risk assessment for the Autumn term, risk assessments for all vulnerable staff will be reviewed. Reviews will also take place if there is an outbreak within the school.</i></p> <p><b>Unvaccinated vulnerable staff</b>  <i>Where the individual is vulnerable and unvaccinated, <u>more robust control measures or reasonable adjustments to their role must be made.</u> In relation to unvaccinated CEV staff or those who are 28 weeks pregnant or more, where the risk cannot be adequately reduced, these staff are supported to work from home, unless robust control measures or reasonable adjustment to their role can be implemented.</i></p> <p><i>Advice is sought from the school's own HR/Occupational Health provider and the person consults their physician where appropriate.</i></p> <p><b>Children</b>  <i>All children, young people and adults follow guidance prescribed by this risk assessment in the school setting.</i></p> <p><i>Eligible children have now been offered a COVID-19 vaccination. Clinical studies have shown that young people under 18, including those originally considered to be CEV, are at very low risk of serious illness if they catch the virus. The UK Clinical Review Panel has recommended that all children and young people under the age of 18 should no longer be considered CEV and</i></p>		<p><i>Staff to be consulted/trained on any resultant measures to be introduced as a result of any specific clinical advice for young people/children.</i>  <a href="#"><i>Northumberland EHCP planning Tool and Risk Assessment</i></a></p> <p><i>Where children have an Individual Healthcare Plan, arrangements must be made to ensure that any adults supervising the child understand and are familiar with the plan and have received any training that is indicated to care for the child.</i></p> <p><i>Where there are concerns about the health provision for a child or young person, urgent advice must be sought from a healthcare professional.</i></p>
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			<p><i>should be removed from the Shielded Patient List. Department for Health and Social Care provide further guidance in their <a href="#">FAQ</a> document.</i></p> <p><i>We currently have no pupils in the 'Clinically Extremely Vulnerable' category although if this changes we would seek advice from the child's consultant/GP and ensure an individual risk assessment is carried out. Advice from health professionals/GP involved in the child's care is essential in these circumstances. Remote education is supported where necessary.</i></p> <p><i>Individual Healthcare Plans for all pupils are checked to ensure they are up to date and include any specific advice that has been prescribed</i></p> <p><b>Visitors/Contractors</b></p> <p><i>During the Autumn term, visitors will be kept to a minimal, with essential visits only. When making appointments, contractors/visitors are briefed not to attend school if displaying symptoms of COVID-19. The normal process for recording visitor details to the site is followed. Sign-in pens are regularly cleaned.</i></p> <p><i>Reception areas/waiting areas are marked to identify social distancing.</i></p> <p><i>Visitor contact information is retained for 21 days to support the NHS test and trace programme (<a href="#">Visitor Audit/Questionnaire</a>). This should include details of all visiting staff.</i></p>		
<i>Staff/Pupils displaying symptoms of coronavirus whilst</i>	<i>Others contracting virus</i>	<i>H</i>	<p><i>Staff/pupils have been instructed they must not attend school if they are symptomatic/test positive.</i></p> <p><i>A protocol is in and has been shared with all staff who</i></p>	<i>M</i>	<p><b>Schools follow the process detailed in the <a href="#">NCC flowchart</a> "Managing Covid-19 in Northumberland Schools and</b></p>



<p>at school</p> <p><u>[*symptomatic persons are required to have a PCR test]</u></p> <p>Contact with others who are symptomatic or who have tested positive</p>		<p>are clear on what action to take if someone becomes symptomatic whilst at school (see below).  <a href="#">PHE guidance</a> on action to take if a person becomes symptomatic on site is followed along with the PHE guidance on <a href="#">‘cleaning and waste’</a>.</p> <p>Head Teacher / parent / carer is notified immediately and the staff member / pupil is sent home, avoiding public and school Transport where possible, and advised to take an urgent PCR test. If they are seriously ill 999 are contacted.</p> <p>If a child is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people.</p> <p>PPE is only required by staff caring for the child while they await collection in the following circumstances: (see also <a href="#">Symptomatic children action list for schools</a> and <a href="#">Safe working in education, childcare and children’s social care settings, including the use of personal protective equipment (PPE)</a>)</p> <ul style="list-style-type: none"> <li>• a fluid resistant (type IIR) face mask should be worn if a distance of 2 metres cannot be maintained</li> <li>• if contact is necessary, then disposable gloves, apron and a face mask should be worn</li> <li>• eye protection (e.g. visor or goggles) if a risk assessment determines that there is a risk of fluids entering the eye, for example, from coughing, spitting or vomiting.</li> </ul>	<p><b>settings” and complete the new simplified report form in relation to the symptomatic person (both for staff and pupils).</b>  Ensure home and emergency contacts are up to date.</p> <p>The school has a small supply of PCR home test kits which can be used in very exceptional cases (Coronavirus (<a href="#">COVID-19</a>): <a href="#">test kits for schools and FE providers</a>)</p> <p><b><u>Positive cases of Covid-19 confirmed by a PCR test must be recorded via ANVIL, as they may be RIDDOR reportable (for schools in the H&amp;S SLA and normally utilise ANVIL).</u></b></p> <p><b>Close contacts of a confirmed case</b></p> <p>NHS Test and Trace will carry out close contact tracing if the PCR test comes back positive. Individuals who are no longer required to self isolate if they are a close contact can attend school but will be advised to book a PCR test by Test and Trace. Those who do not meet the criteria are legally required to self isolate. [from 16 August the criteria changed in relation to certain double vaccinated adults and young people under 18 years old].</p>
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			<ul style="list-style-type: none"> <li>• They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell.</li> </ul> <p>Any members of staff who have helped someone with symptoms should be vigilant for symptoms and self-isolate and arrange a PCR test if they become symptomatic</p> <p>Staff / pupil or parents / carers are requested to inform the school as soon as they receive their test result (positive or negative).</p> <p>If the PCR test comes back positive, the individual should follow <a href="#">Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection</a></p> <p>Where the staff member / pupil tests negative, they can return to their setting when they are medically fit to do so.</p>		
All teaching/classroom activities; early years, primary and secondary (see also section on 'Shared Learning Spaces/practical teaching below)	Contracting coronavirus - staff and pupils, passing onto vulnerable persons	H	<p>The following measures are in place;</p> <ul style="list-style-type: none"> <li>• Classrooms are well ventilated [see specific section on ventilation]</li> <li>• A suitable cleaning schedule is in place for desks/chairs/equipment (minimum twice a day)</li> <li>• Staff supervise hand hygiene arrangements for younger children and those with additional needs. Measures are in place to ensure more independent older pupils are following good hygiene practices.</li> <li>• Pupils are asked to report if they become unwell and staff informally monitor for presence of symptoms. The school protocol for persons becoming symptomatic on site is followed.</li> </ul>	L	<p>Review <a href="#">Schools: coronavirus operational guidance</a></p> <p><a href="#">Actions for early years and childcare providers during the coronavirus (COVID-19) outbreak</a></p> <p>Breakfast and after-school provision are provided [delete if appropriate or record arrangements in separate Covid risk assessment for these activities]</p> <p><a href="#">Protective measures for holiday and</a></p>

		<ul style="list-style-type: none"> <li>• No sharing of stationery (pens, pencils).</li> </ul> <p><b>Groupings</b></p> <p><i>Although bubble groups are no longer in place, where natural groupings are achievable, which limit mixing and don't impact on education, this is implemented. For example, children and parents/carers will continue to access Early Years classrooms from a designated entrance to the side of the building. Early year/nursery – children are able to remain in a group in the same space with limited or no mixing with other year groups. A separate play area is provided. Parental drop off/pick up is done outdoors, where possible.</i></p> <p><i>Where possible, children are able to remain in their mixed-age classroom with limited or no mixing with other year groups for taught sessions. This limits the amount of movement around the school and potential contact with other groups.[where this doesn't impact on learning]</i></p> <p><b>Sport and physical education:</b></p> <ul style="list-style-type: none"> <li>• Activities proceed in accordance with the advice provided by relevant National Governing Body, sport providers and/or the sports facility</li> <li>• Promote good hand hygiene practices and maintain a cleaning regime focusing on frequently touched surfaces.</li> <li>• Ventilation is maximised in accordance with the arrangements stated above.</li> <li>• Work with external coaches, clubs and organisations for curricular activities are subject to routine risk assessment to confirm that Covid-19 arrangements are safe and appropriate.</li> </ul> <p><i>Note; venues may have capacity limits that are</i></p>	<p><u><a href="#">after-school clubs, and other out-of-school settings during the coronavirus (COVID-19) outbreak</a></u></p> <p>Science - practical work is in line with CLEAPSS <u><a href="#">Guide to doing practical work during the COVID-19 pandemic</a></u>. Risk assessments are in place.</p> <p>On advice from the Public Health Team, bubble groups may need to be reintroduced as an additional protective measure if there is an outbreak in school. Previous arrangements for bubble groups will be reinstated [record detail of groupings in outbreak plan or add to this risk assessment].</p> <p>Refer to:</p> <ul style="list-style-type: none"> <li>• guidance on <u><a href="#">grassroot sports for public and sport providers, safe provision and Sport England Guidance</a></u></li> <li>• advice from organisations such as the <u><a href="#">Association for Physical Education</a></u> and the <u><a href="#">Youth Sport Trust</a></u></li> <li>• guidance from Swim England on school swimming and Step 4 Covid advice</li> </ul>
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			<i>to be followed.</i>		
<i>Use of communal areas - toilets, corridors, sports halls, dining hall, outdoor spaces,</i>	<i>Contracting coronavirus - staff pupils, visitors, parents/carers</i>	<i>H</i>	<i>Enhanced cleaning takes places within these areas in line with the cleaning schedule (including shared equipment/furniture/frequently touched points).</i>	<i>M</i>	<p><i>When reviewing areas/spaces consider:</i></p> <p><i>Widening routes where possible.</i></p> <p><i>Removing unnecessary obstacles.</i></p> <p><i>Signing and communications:</i></p> <ul style="list-style-type: none"> <li><i>- markings/signage at entrances</i></li> <li><i>- movement intersections.</i></li> <li><i>- encouraging people to wait and allow others to pass</i></li> </ul> <p><i>One-way movement.</i></p> <p><i>Separate entry and exit routes.</i></p> <p><i>Enlarge access and exits.</i></p>
<p><i>Staff use of communal areas/working with different groups.</i></p> <p><i>Use of supply teachers and temporary workers</i></p>	<i>Contracting coronavirus - staff pupils, visitors, parents/carers</i>	<i>H</i>	<p><i>Staff breaks are staggered to avoid congestion in staff rooms. There is a limit on number of staff who can share the staff room space at any one time. Shared crockery/cutlery should not be used and staff have their own equipment. Hand sanitiser to be used on entry and exit to the staff room. Staff to disinfect 'touch points' e.g. microwave handle, kettle switch, taps, after use.</i></p> <p><i>There are no shared offices and where others need to visit these offices protocols are in place.</i></p> <p><i>Measures are applied within staff room to implement social distancing. Limited furniture arrangement ensures social distancing (2m or 1m plus a risk mitigation) so that it is not necessary for staff to have any 'close contact' when using the staff room.</i></p> <p><i>Should the limit be reached on the number of staff using the staffroom, staff can continue to use previously allocated spaces for break times and lunchtimes. There</i></p>	<i>L</i>	<p><i>*Review and apply the guidance for working safely in offices if applicable (e.g. receptions and shared offices)</i></p> <p><a href="#"><u>Offices and contact centres - Working safely during coronavirus (COVID-19) - Guidance</u></a></p>

			<p>are as follows:</p> <p>EYFS – use of EYFS area</p> <p>KS1 – use of library classroom</p> <p>KS2 – use of staff room</p> <p>Admin staff – main office</p> <p>HT – HT office</p> <p>A kettle is available in each of these areas; therefore the only shared piece of equipment is the microwave in the staff room. Hand sanitiser to be used before and after use, with touchpoints being disinfected after each use.</p> <p>Clear use and cleaning guidance for staff toilets are in place to ensure they are kept clean and social distancing is achieved.</p> <p>Staff maintain 2m (or 1 metre plus) distance from pupils where possible, although it is accepted that 'close contact' cannot be avoided when teaching children of First School age. Face to face contact within 1m of anyone is minimised.</p> <p>Supply staff and other temporary workers can move between schools, but school leaders are to consider how to minimise the number of visitors to the school where possible.</p> <p>Temporary staff and visiting staff will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils (where possible). All temporary staff are provided with this information and this is done as soon as possible after the booking is confirmed.</p>		
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Outdoor education and off-site visits	Contracting coronavirus - staff, pupils, public	H	<p>Offsite activity and educational visits are being conducted in line with relevant coronavirus (COVID-19) secure guidelines and regulations as they relate to each of the home nations. In England this means the following may proceed subject to full and thorough risk assessment ensuring public health advice is followed.</p> <ul style="list-style-type: none"> <li>From the start of the 2021/2022 academic year establishments may go on international visits. At Broomhill, there are no international visits planned for 2021/22.</li> <li>Day visits and residential visits within the UK may proceed</li> </ul> <p>Full and thorough risk assessment is achieved by application of the <a href="#">Evolve</a> Generic Risk Assessments* (including but not limited to "the Evolve Coronavirus (COVID-19)" Generic Risk Assessment) and Event Specific Planning to ensure full a thorough risk assessment.</p> <p>Visit approvals are applied in line with the NCC Code of Practice for Offsite &amp; Educational Visits.</p> <p>Correct application of protocols applied by Evolve ensures adherence to government advice for <a href="#">health and safety guidance on educational visits</a>.</p> <p>Educational Visit Coordinator &amp; Heads receive policy guidance updates and actively check for updates on the Evolve system for updates to the above.</p>	L	<p>Onsite activities do not require the submission of an Evolve form but, like all activities involving significant risk, they must be subject to a suitable and sufficient risk assessment.</p> <p>* Evolve Generic Risk Assessments take into account the requirements outlined by "Schools COVID-19 operational guidance. Updated 17 August 2021" and prescribes broad arrangements as to how these may be applied.</p> <p>As per pre-existing practice, establishments are to review these assessments to ensure the stated arrangements are applied where applicable and reasonable to do so. Visit specific arrangements that are either not specified by or are prompted by the generic risk assessments are to be set out in Event Specific Plan.</p>
Play activities	Contracting coronavirus - staff and pupils	H	<p>Existing school play risk assessment has been reviewed and shared with staff.</p> <p>Toys and play equipment are included in the cleaning schedule. For large outdoor play equipment, which is</p>	L	



			<p><i>difficult to clean, good hand hygiene is adopted before and after breaktime.</i></p> <p><i>The use of equipment which can't be cleaned easily is avoided or minimised where possible.</i></p> <p><i>The outdoor trim trail is out of use for non-Covid related reasons.</i></p>		
<i>Provision of school meals service</i>	<i>Contracting coronavirus - staff, pupils</i>		<p><i>The school kitchen is fully open and normal legal requirements will apply. Kitchen operations comply with the <a href="#">guidance for food businesses on coronavirus (COVID-19)</a>.</i></p> <p><i>Catering staff are aware of the content of this risk assessment and the measures required for use of communal staff areas have been implemented e.g., for toilets/staff room/changing rooms.</i></p>		<i>Risk assessments have been reviewed and updated where required (both for catering activities and dining hall arrangements, such as additional cleaning, wearing face masks when serving children)</i>
<i>Parents/carers picking up/collecting pupils from school</i>	<i>Contracting coronavirus - staff, pupils, public</i>	<i>H</i>	<p><i>Parents are not permitted into the school building to hand over children [including nursery/early years as this can be done outdoors]. During periods of high transmission, parents are requested to wear face coverings during busy times whilst on school premises.</i></p> <p><i>Supervising staff maintain social distancing with parents and have access to a face mask.</i></p> <p><i>School digital communications channels are used to engage and advise parents on protective steps being taken and associated requirements, such as not attending if they or their child is symptomatic.</i></p> <p><i>If necessary (see Outbreak Management Plan), drop-off/collection times will be staggered. Arrangements will be as follows:</i></p> <ul style="list-style-type: none"> <li><i>EYFS (Nursery and Reception) Dropped off between 8.55am and 9.05am, collected 3.05pm (12</i></li> </ul>	<i>L</i>	

			<p>noon for children attending morning nursery).</p> <ul style="list-style-type: none"> <li>• <i>The Finches – Dropped off between 8.50am and 8.55am, collected 3.10pm.</i></li> <li>• <i>The Seabirds – Dropped off between 8.40am and 8.45am, collected 3.20pm.</i></li> <li>• <i>Families with more than one child – Children to be dropped off and collected at the same time and at the same entrance using arrangements for eldest child.</i></li> <li>• <i>Adults to ensure that they and their child/children remain at least 2 metres apart from others at all times when on school premises. A 'keep to the left' system will operate on the school driveway and in the areas leading to the main playground/EYFS playground.</i></li> <li>• <i>Drop off point for EYFS: The bottom of the ramp which leads to the Nursery door for nursery children, the Reception door for Reception children.</i></li> <li>• <i>Collection point for EYFS: Adult to wait in the EYFS outdoor play area 2 metres away from others and a member of staff will send their child out to them.</i></li> <li>• <i>KS1/KS2 The large gate to the main playground will be open. Families to follow 'footstep trail'. Drop off point at the bottom of the ramp to the entrance door. At the end of the school day adults to wait in the main playground 2 metres away from others and a member of staff will send their child out to them.</i></li> <li>• <i>Adult to immediately leave school premises once they have dropped off/collected their children.</i></li> </ul>		
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Staff travelling to and from work.	Contracting coronavirus, spread of virus	H	<p>Those using public transport are identified and encouraged to refer to governments <a href="#">safer travel guidance for passengers</a>.</p> <p>In particular:</p> <ul style="list-style-type: none"> <li>Wear a face covering when using public transport, travelling in a taxi or a private vehicle with others.</li> <li>wash your hands often with soap and water for at least 20 seconds or use an alcohol-based hand sanitiser</li> </ul>	M	<p>Review Guidance:</p> <p><a href="#">How to wear and make a cloth face covering</a></p> <p><a href="#">Coronavirus (COVID-19): UK transport and travel advice</a></p>
Children who are non-compliant / displaying challenging behaviour	Contracting coronavirus - staff, pupils	M	<p>Children who are symptomatic do not attend school. Effective infection control strategies are in place including measures to minimise contact with those who become symptomatic whilst at school.</p> <p>Current school arrangements including behaviour policy, availability of trained staff and preventative approaches are reviewed/updated taking account of suggested school rules within Government Guidance. Policy communicated to staff, children/pupils and parents/carers.</p> <p>All schools have access to NCC SEN Support Services to accommodate and support learners with SEND who are attending. Provision includes support in reviewing and determining reasonable adjustments within plans for EHCP learners.</p> <p>Staff working with pupils who spit uncontrollably are given more opportunities to wash their hands than other staff.</p> <p>Pupils who regularly who use saliva as a sensory stimulant or who struggle with 'catch it, bin it, kill it' are</p>	L	<p>For further information visit: <a href="#">NCC Local SEND Offering 0-25 yrs.</a></p> <p>All risk assessments, behaviour crisis plans and EHCPs include valid COVID-19 controls.</p> <p>Advice given on the use of restrictive physical interventions by front line staff (available from Inclusive Education Services).</p>

			<i>also given more opportunities to wash their hands where appropriate.</i>		
<i>Personal care activities</i>	<i>Contracting coronavirus or passing onto vulnerable or shielded children</i>	<i>H</i>	<p><i>Most staff and CEV pupils have now been double vaccinated. Social distancing is implemented where possible.</i></p> <p><i>Children who normally receive support from the special school nurse or children's community nurse will require an individual risk assessment. This assessment should include input from the parents/carers and healthcare professionals. Reference to any care tasks and specific PPE requirements for these tasks should be recorded and implemented.</i></p> <p><i>Any queries are directed to the school nurse.</i></p> <p><i>Staff know how to safely put on and take off PPE. PHE guidance on <a href="#">Putting on PPE</a>; and <a href="#">Taking off PPE</a> is followed by all staff undertaking personal care.</i></p>	<i>L</i>	<p><i>PPE requests/shortages in PPE are raised with the Schools Organisation and Resources Team.</i></p> <p><i>No additional PPE is generally needed other than that already identified via risk assessment.</i></p> <p><i>Specific PPE/training is required for staff providing personal care involving an aerosol generating procedure (AGP) - advice is provided by the school nurse and a risk assessment produced. Specific detailed guidance and requirements when performing AGPs is included is: <a href="#">Safe Working in education, childcare and children's social care</a></i></p>
<i>Use of hand sanitiser</i>	<p><i>Ingestion of hand sanitiser.</i></p> <p><i>Alcohol vapours ignited resulting in burns to hands</i></p>	<i>M</i>	<p><i>Always wash hands with soap and hot/warm water wherever possible.</i></p> <p><i>Where hand sanitizer is used, it contains a minimum of 60% alcohol. It is kept out of the reach of children and used with staff supervision due to the risk of ingestion. A safety data sheet and <a href="#">COSHH risk assessment</a> are in place for its use.</i></p> <p><i>When using alcohol-based hand sanitisers make sure all liquid is evaporated before smoking, touching any electrical equipment or metal surfaces which may result in a static shock, or any other source of ignition.</i></p> <p><i>Skin friendly skin cleaning wipes can be used as an alternative</i></p>	<i>L</i>	<p><i>Bulk supplies of alcohol gel are stored appropriately as flammable substances and the fire risk assessment has been updated accordingly.</i></p>

<i>Insufficient cleaning/exposure to virus on objects/surfaces</i>	<i>Contracting coronavirus</i>	<i>H</i>	<p><i>Increased cleaning to take place using standard cleaning products (minimum twice a day). Additional cleaning hours/resources have been arranged with the priority being for frequently touched areas. Cleaning staff are briefed on the amended cleaning schedule, and records kept of cleaning undertaken.</i></p> <p><i>In particular, objects and surfaces that are touched regularly are frequently cleaned and disinfected.</i></p> <p><i>Staff wash hands if handling pupils' homework/books.</i></p> <p><i>Classrooms are cleaned in line with cleaning schedule. Bins for tissues are emptied throughout the day. Rooms are well ventilated with windows being kept open where possible. Where doors are propped open to aid ventilation, these are in line with fire safety and safeguarding requirements.</i></p> <p><i>Where there is a suspected or confirmed case of COVID-19 within the school, the school procedure for dealing with this scenario is implemented, which incorporates the PHE guidance on '<a href="#">cleaning and waste</a>' (ensure cleaning products used comply with this guidance). Staff wear disposable gloves and aprons as a minimum. Hands are washed with soap and water for 20 seconds when all PPE is removed.</i></p> <p><i>Staff know how to put on and take off PPE correctly: PHE - <a href="#">Putting on PPE</a>; PHE - <a href="#">Taking off PPE</a></i></p> <p><i>See also sections on Pupils and staff displaying symptoms of coronavirus whilst at school.</i></p>	<i>L</i>	<p><i>A supply of antibacterial wipes/alcohol gel is made available in school (including classrooms) to encourage staff/pupils to help maintain cleanliness in personal work areas.</i></p> <p><i>Cleaning products used in teaching areas etc are those normally used by cleaning staff - a safety data sheet and COSHH risk assessment are in place for each product.</i></p> <p><i>Bleach should be avoided, and a suitable alternative product(s) used. If schools are advised to use a bleach-based product, only bleach <u>sprays</u> should be used. Its use must be strictly controlled, and it must not be mixed with other cleaning products due to the risk of chlorine gas being liberated. The safety data sheet and COSHH risk assessment must be in place prior to use and shared with staff.</i></p> <p><i>See sample <a href="#">COSHH risk assessment</a></i></p>

<p><i>Lateral flow device Covid testing carried out incorrectly.</i></p> <p><i>Weekly staff/pupil home testing.</i></p> <p><i>Testing pupils returning to school [year 7 plus]</i></p>	<p><i>Transmission of Covid 19 virus</i></p>	<p><i>H</i></p>	<p><i>The national guidance issued in relation to the COVID-19 testing programmes in schools has been implemented: <a href="#">Link to Covid testing documentation/training</a></i></p> <p><i>Separate school specific risk assessment in place to cover home testing activities</i></p> <p><i>Temporary and teacher training staff should be offered testing in the same way as wider school staff.</i></p>	<p><i>M</i></p>	<p><i>[see NCC model risk assessments: <a href="#">Covid19 Home Testing – School Staff/Pupils</a></i></p> <p><i><a href="#">Covid19 - Testing on School Sites</a></i></p> <p><i>These are based on the DfE/PHE How to Guides/SOPs but should be tailored to record specific arrangements in place at your school]</i></p> <p><i>Prior to ATS testing at school, schools take steps to identify if an individual has tested positive 90 days prior to the current test. This is to identify the potential for false positive test results. Those falling into this category are advised not to test until the 90-day period ends unless they develop COVID-19 symptoms.</i></p>
<p><i>Inadequate first aid provision</i></p>	<p><i>Serious injury or death</i></p> <p><i>First aider contracting coronavirus or spreading virus to others.</i></p>	<p><i>H</i></p>	<p><i>A review of the first aid needs assessment has taken place to decide if sufficient appropriate cover can be provided for the activities which are being undertaken. During September and October, three members will undertake refresher training in paediatric first aid. First aiders rendering treatment continue to keep accurate records of who they have treated, bearing in mind the requirement to retain visitor contact information.</i></p> <p><i>First aiders assist at a safe distance from the casualty where possible and minimise the time they share a breathing zone. Where the casualty is able to, they are</i></p>	<p><i>L</i></p>	<p><i>See HSE guidance <a href="#">First aid during the coronavirus (COVID-19) outbreak</a></i></p> <p><i>Schools with early years and nursery facilities should apply the Government guidance in relation to paediatric first aid cover:</i></p> <p><i><a href="#">Early years foundation stage: coronavirus disapplications - GOV.UK</a> [see section on paediatric first aid and requalification]</i></p>



			<p>directed to undertake specific treatments themselves (age dependent) e.g. applying a plaster, running a burn under cold water.</p> <p>Where available, and appropriate, <b>fluid resistant face mask, gloves, disposable plastic apron and disposable eye protection</b> is used which should be kept in or next to first aid kits. (see <a href="#">FAQ document</a> on dealing with minor accidents) [this is in line with HSE guidance]</p> <p><b>CPR</b></p> <p>In respect of more serious cases where CPR may be required, the specific advice contained in the <a href="#">Resuscitation Council UK</a> guidance should be followed particularly in relation to rescue breaths.</p> <p>As chest compressions could produce aerosol spray, appropriate PPE should be worn i.e. fluid resistant surgical mask, gloves and eye protection (goggles or visor). If PPE is not available, use a towel or cloth such as the sling from the first aid kit to cover the person's nose and mouth while performing chest compressions</p> <p>A first aider should conduct a dynamic risk assessment of the situation they are faced with and apply appropriate precautions for infection control.</p> <p>Further information is also contained in the Government publication: <a href="#">Guidance for first responders and others in close contact with symptomatic people with potential COVID-19</a></p>		
Lack of communication with staff / parents /	Confusion / misinformation resulting in	H	Staff have been involved in the planning process for return for a wider school re-opening, including risk assessments, procedure if someone becomes	L	Parents have access to the <a href="#">Covid19 Quick Guide checker</a> - this is available on the school's webpage

others	breakdown of arrangements.		<p>symptomatic in school, policy reviews etc. These arrangements are to be kept under constant review, with staff invited to provide feedback.</p> <p>Regular information sharing and communication with staff. Use of IT software for virtual meetings, e.g., Google Hangouts.</p> <p>Parents are kept informed of changes in timings to the school day and the arrangements put in place by the school to comply with the government guidance to keep children safe. Class Dojo and/or the school website are updated to provide up to date information for parents.</p> <p>The arrangements in place for children are shared with them in an age-appropriate way.</p>		and has been brought to the attention of parents. (this includes advice when returning from another Country)
Home working & use of Display Screen Equipment (DSE)	Musculoskeletal problems arising from incorrect postures	M	<p>NCC <a href="#">bulletin</a> on homeworking and DSE use is made available to staff. This follows HSE <a href="#">guidance on homeworking</a>, including the principles of good DSE use is followed.</p> <p>NCC <a href="#">DSE policy</a> is available to staff.</p>	L	
<p>Uncertainty due to the unprecedented nature of the pandemic</p> <p>Maintaining staff wellbeing and mental health</p>	Stress and anxiety arising through uncertainty, lack of control and reduced contact	M	<p>Regular information sharing and communication. Use of IT software for virtual meetings, e.g. Google Hangouts.</p> <p>Shared distribution of workload, e.g. rota for staff in school and those homeworking.</p> <p>Regular communications are in place between staff and Managers. Staff also have access to all shared information/documentation. Governing Body are involved with decision making in relation to measures in place where appropriate.</p>	L	<p>Stress risk assessment reviewed.</p> <p><a href="#">Education and Skills – Staff Wellbeing padlet</a></p> <p><a href="#">Supporting Emotional and Mental Health - Information for Schools.</a></p> <p><a href="#">Telephone support &amp; counselling</a></p> <p><a href="#">Wellbeing guide for staff working in schools and trusts</a></p>

<p><i>Pupil uncertainty surrounding attendance/return to school/self isolation</i></p>	<p><i>Stress and anxiety impacting themselves and staff</i></p>	<p><i>M</i></p>	<p><i>Good communication of Covid19 controls measures/arrangements to parents and pupils provides reassurance on attendance or return to school. [consider publishing risk assessment on school webpage]. Parents have the opportunity to discuss concerns with school staff.</i></p> <p><i>Provision of pastoral and extra-curricular activities available to all pupils designed to:</i></p> <ul style="list-style-type: none"> <li><i>• support the rebuilding of friendships and social engagement</i></li> <li><i>• address and equip pupils to respond to issues linked to coronavirus (COVID-19)</i></li> <li><i>• support pupils with approaches to improving their physical and mental wellbeing</i></li> </ul> <p><i>Where vulnerable pupils (such as those who have a social worker or an education health and care (EHC) plan) are required to learn from home due to restricted attendance due to an outbreak, arrangements are in place to keep in contact with them, offer pastoral support, and check they are able to access education support.</i></p> <p><i>[see <a href="#">government guidance</a> for further information and apply as appropriate - record details here].</i></p>	<p><i>L</i></p>	<p><a href="#"><u>Kooth – support for young people from 11-25</u></a></p> <p><i>The government has launched the <a href="#"><u>Wellbeing for Education Return programme</u></a>, which will provide training and resources for teachers and staff in all state-funded schools to respond to the wellbeing and mental health needs of children and young people as a result of coronavirus (COVID-19). The training provides practical examples to support staff, children and young people within a school.</i></p> <p><a href="#"><u>Supporting Emotional and Mental Health - Information for Schools.</u></a></p> <p><a href="#"><u>PHE offer access to a free online Psychological First Aid course</u></a> that teaching staff can access. The course provides practical and emotional support to children and young people affected by emergencies or crisis situations, such as COVID.</p>
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## Useful Links:

- Government/Public Health England Advice: <https://www.gov.uk/coronavirus> / [Coronavirus \(COVID-19\): guidance for schools and other educational settings](#)
- HSE Advice: <https://www.hse.gov.uk/news/coronavirus.htm>
- NCC Guidance: <http://staff/Communications/Coronavirus-information.aspx>
- Northumberland Education: <http://northumberlandeducation.co.uk/coronavirus/>
- DfE Advice: [DfE.coronavirushelpline@education.gov.uk](mailto:DfE.coronavirushelpline@education.gov.uk)
- [NCC PPE Risk Assessment; NCC Staff Risk assessment](#)
- [NCC Health and Safety Team webpage](#)
- [Local Authority Scenario Guidance for Covid-19 Infection, Protection and Control](#)
- [NCC Control of Infection Policy](#)
- [Public Health - Q&A for Teachers and Parents](#)
- [NCC Corporate Health and Safety Advice - FAQs for School Head Teachers](#)
- [Corporate H&S Briefing Note - 10/7/2020](#)
- [Northumberland Covid19 Dashboard](#)
- [Q&A Videos from PHE for School Staff](#)
- [Local Restrictions tiers - What you need to know](#)
- [NCC Evolve System](#)
- [Health and safety on educational visits](#)

## Document History

Item	Nature of change	Date of Update
N/A	Updated version 7 for schools returning in September 2021	27/08/2021
N/A	<a href="#">Previous version (v6.3) of school Covid risk assessment</a> <a href="#">All previous versions of school Covid risk assessment</a>	N/A